

## BUIRA Conference 2017

Luggage room: [RB2.05](#)

Multi Faith room: [RB2.06](#)

### Wednesday 28<sup>th</sup> June

09.00: Registration opens, [Richmond atrium](#)

09.15-13.00: Doctoral session: Getting published and getting a job in academia, [RB0.10 & RB0.11](#)

12.00-13.00: Lunch, [Richmond atrium](#)

13.00-13.15: Conference opens, welcomes, [LT2](#)

13.15-14.45: Plenary: Brexit and Employment Relations, [LT2](#)

14.45-15.15: Refreshments, [Richmond atrium](#)

### Paper Session 1 - 15.15-16.15

Stream A : <a href="#">Trade Unions</a>	Stream B: <a href="#">Public sector</a>	Stream C: <a href="#">Low paid work</a>	Stream D: <a href="#">Changing work and employment relationships</a>
Chair: Ralph Darlington	Chair: Anne-marie Greene	Chair: Stewart Johnstone	Chair: Steve Procter
Room: <a href="#">LT3</a>	Room: <a href="#">RB 2.01</a>	Room: <a href="#">RB 2.02</a>	Room: <a href="#">RB 1.15</a>
<p><b>Dave Lyddon:</b> The UK's Changing Trade Union Structure</p> <p><b>Louise Thornthwaite:</b> Union Renewal, Social Media and Privacy.</p>	<p><b>Derek Thomson:</b> Developing an understanding of the emotional side of teaching in the context of public sector modernisation</p> <p><b>Eva Jendro:</b> Job demands and resources in public service employment in the light of austerity</p>	<p><b>Peter Butler:</b> Fast-food – ‘slow-burn’: Exploring job satisfaction amongst managers in the quick service restaurant sector</p> <p><b>Andrew Smith:</b> ‘Choose a zero hours contract?’: Low-paid multiple employment and zero hours work</p>	<p><b>Chris Forde:</b> Conceptualising the collaborative economy and the implications for social protection</p> <p><b>Joern Janssen:</b> The Transformation of Labour Relations and the Social Regulation of Platform Labour</p>

**Paper Session 2 - 16.30-18.00**

Stream A: <b>Trade Unions</b>	Stream B: <b>Gig economy</b>	Stream D: <b>Migrant workers</b>
Chair: Jo McBride	Chair: Andy Hodder	Chair: Ana Lopes
Room: <b>LT3</b>	Room: <b>RB 2.01</b>	Room: <b>RB 1.15</b>
<p><b>Mark Harcourt</b> : Raising Union Membership Levels Through a Union Default</p> <p><b>Simon Joyce</b>: Conceptualising trade union bureaucracy</p>	<p><b>Patricia Leighton</b>: The on-going conundrum of employment status: Are we equipped to respond to the 'gig' economy and radical change in employment relations?</p> <p><b>Patricia Kinsella</b>: Re-assessing portfolio careers in the ICT sector: a comparative study</p> <p><b>Tui McKeown</b>: Temporary Liaisons – The role the contractor management Company</p>	<p><b>Eleanor Kirk</b>: Migrant Workers &amp; Employment Disputes: problems at work, precarity and the (non)pursuit of resolution</p> <p><b>Linda Clarke</b>: Internal regulation vs external border controls: Brexit and its implications for construction labour in Britain</p>

18.30: Rees Hall bar open

19.00+: Rees Hall barbecue

Thursday 29<sup>th</sup> June

**Paper Session 3 - 09.00 – 10.00**

Stream A: <b>Changing Face of IR</b>	Stream B: <b>IR History</b>	Stream C: <b>HRM pay</b>
Chair: Simon Joyce	Chair: Andy Hodder	Chair: Mick Brookes
Room: <b>RB 2.01</b>	Room: <b>RB 2.02</b>	Room: <b>RB 1.15</b>
<p><b>Tomoyuki Shimanuki</b> : The complexity of change in employment practices: the case of a spin-off firm in Japan</p> <p><b>Stephen Mustchin</b>: The changing nature of labour inspection, enforcement of employment rights and the role of the state in Britain: the external and internal spaces of change in the regulatory reach of the state</p>	<p><b>George Ackers</b>: Craft as work-life unity: the careers of skilled men and their son’s and grandson’s after deindustrialisation</p> <p><b>Peter Scott</b>: Abolition of the Agricultural Wages Board in England: the impacts of deinstitutionalising employment relations</p>	<p><b>Eileen Aitken-Fox</b>: The Transition to Modern Awards: Challenges for Small and Medium Enterprises in Western Australia</p> <p><b>Eva Herman</b>: Understanding unpaid wages through Employment Tribunal and Companies House data</p>

10.00-10.30: Refreshments, **Richmond atrium**

**Paper Session 4 – 10.30-11.30**

Stream A <b>Trade Unions - solidarity</b>	Stream B <b>HRM</b>	Stream C: <b>IR History</b>	Stream D <b>Public Sector</b>
Chair: Steve Williams	Chair: Deborah Dean	Chair: Michael Gold	Chair: Ana Lopes
Room: <b>LT3</b>	Room: <b>RB 2.01</b>	Room: <b>RB 2.02</b>	Room: <b>RB 1.15</b>
<p><b>Martí López-Andreu</b>: Breaking fragmentation. The development of a collective identity during the Movistar’s contractors strike in Spain.</p> <p><b>Deepesh Raj Lama</b>: International Solidarity and the Airline Pilot: the</p>	<p><b>Stewart Johnstone</b>: HRM and labour flexibility practices in recession: an automotive case study</p> <p><b>Anne-marie Greene</b>: Diversity and inclusion consulting – a values-driven field?</p>	<p><b>Peter Ackers</b>: ‘Other Worlds of Labour’: liberal-pluralism in twentieth century British labour history</p> <p><b>John Kimberley</b>: Edward Cadbury: an egalitarian employer and supporter of working women’s</p>	<p><b>Jenny K Rodriguez</b>: Work restructuring, precariousness and managerialism in Chile’s National Health Service</p> <p><b>Roger Seifert</b>: Emergency service workers and the new working world</p>

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11.30-13.00: BUIRA AGM, [LT2](#)

13.00-14.00: Lunch, [Richmond atrium](#)

14.00-15.45: Plenary: The Gig Economy, [LT2](#)

15.45-16.15: Refreshments, [Richmond atrium](#)

#### Paper Session 5 - 16.15 – 17.45

Stream A <a href="#">Trade Unions</a>	Stream B <a href="#">Rethinking IR</a>	Stream C <a href="#">IR History</a>	Stream D <a href="#">Trade unions and diversity</a>
Chair: Hugh Cook	Chair: Jo McBride	Chair: Deborah Dean	Chair: Stewart Johnstone
Room: <a href="#">LT3</a>	Room: <a href="#">RB 2.01</a>	Room: <a href="#">RB 2.02</a>	Room: <a href="#">RB 1.15</a>
<p><b>Stefano Gasparri:</b> Between institutions and movements: Comparing union strategies in fashion retail in Italy and US</p> <p><b>Tony Royle:</b> Organizing or Unorganizing? 'La Campagne McDo', McDonald's and the international 'Fight for 15' campaign in France</p> <p><b>Mick Brookes:</b> South Africa's Tripartite Alliance: a fork in the road?</p>	<p><b>Ralph Darlington:</b> The Leadership Component of Kelly's Mobilisation Theory: Contribution, Tensions, and Limitations</p> <p><b>Edmund Heery :</b> Mobilization and Civil Society</p> <p><b>Gregor Gall :</b> The uses, abuses and non-uses of mobilisation theory in understanding organised labour</p>	<p><b>Calum Aikman:</b> 'Frank Chapple: a Thoughtful Trade Union Moderniser</p> <p><b>James Moher:</b> Walter Citrine: a union pioneer of industrial cooperation</p>	<p><b>Andy Hodder:</b> Examining the determinants of young people's attraction to trade unions: evidence from the UK</p> <p><b>Eleanor Kirk</b> Performance management and the frontier of control in the workplace: exploring the interrelations between the nature of work, technology and trade union organisation</p> <p><b>Ana Lopes</b> Women Trade Union Members' engagement with women's committees: a matter of solidarity?</p>

17.45-18.30: BUIRA study groups, [LT3](#), [RB 0.10](#), [RB 0.11](#), [RB 2.01](#) & [RB 2.02](#)  
 18.00-19.30: Rees Hall bar open  
 19.00 for 19.30: Conference dinner, [Boathouse 4](#)

**Friday 30<sup>th</sup> June**

**Paper Session 6 - 09.30-10.30**

Stream A <b>Trade Unions</b>	Stream C <b>Migrant workers and LW</b>
Chair: Steve Procter	Chair: Simon Joyce
Room: <a href="#">LT3</a>	Room: <a href="#">RB 2.01</a>
<p><b>Greg J Bamber:</b> How do Unions Manage Themselves? A Comparative Study of American, Australian and U.K. Unions</p> <p><b>Michael Gold:</b> Understanding Trade Union Strategies on Corporate Social Responsibility</p>	<p><b>Mark Bergfeld:</b> Democracy – The foundation of im/migrant worker power? A comparative study of im/migrant worker organisations in New York, London and Berlin</p> <p><b>Edmund Heery:</b> Becoming a Living Wage Employer</p>

10.30-11.00: Refreshments, [Richmond atrium](#)

**Paper Session 7 - 11.00 – 12.30**

Stream A <b>Trade Unions</b>	Stream B <b>Rethinking IR</b>	Stream C <b>IR Policy</b>	Stream D <b>Trade Unions general</b>
Chair: Hugh Cook	Chair: Ralph Darlington	Chair: Anne-marie Greene	Chair: Mick Brookes
Room: <a href="#">LT3</a>	Room: <a href="#">RB 2.01</a>	Room: <a href="#">RB 2.02</a>	Room: <a href="#">RB 1.15</a>
<p><b>Peter Cooper</b> Attitudes towards politics and union mobilisation: a comparative and longitudinal study in union</p>	<p><b>Jane Holgate:</b> The limits of theory and practice of mobilization in union organising</p>	<p><b>Liz Oliver:</b> Henry VIII and the Great Repeal Bill: a squeezed space to debate a new social consensus on employment law?</p>	<p><b>Geraint Harvey:</b> The Safety Space Dynamic in Civil Aviation as a Contradiction at Work</p>

<p>mobilisation in BT PLC and France Télécom SA (2001) and Orange SA (2016).</p> <p><b>Didem Ozkiziltan:</b> A new political economy of insecurity? AKP and socio-economic actors in re-institutionalisation of Turkish industrial relations</p> <p><b>Ed Blissett:</b> Merging with the metals: An analysis of the role micro-political relationships played in the merger of the Australian Printing and Kindred Industries Union (PKIU) with the Australian Metalworkers Workers Union (AMWU)</p>	<p><b>Bruce Kaufman:</b> <i>Kelly's Rethinking Industrial Relations</i> and the Radical Tradition in the British IR Field</p> <p><b>John Kelly:</b> Rethinking Industrial Relations Revisited</p>	<p><b>Frederike Scholz</b> Long-term unemployed people with mental health conditions and the Work Programme</p>	<p><b>Joan itegboje</b> The outsourcing and contracting of labour in the Nigerian oil industry and its challenges for trade union organisation</p> <p><b>Michael Oyelere</b> Democracy and Neo-Liberalism: What Impact on Industrial Relations? Evidence from the Nigeria Labour Movement/Unions</p>
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12.30-13.30: Lunch, [Richmond atrium](#)

13.30: Conference closes